

**NEW JERSEY DEPARTMENT OF TRANSPORTATION
PUBLIC MEETING NOTICE
DISADVANTAGED BUSINESS ENTERPRISE
3- Year DBE Agency Goal
Federal Fiscal Years 2026 - 2028**

In accordance with US Department of Transportation (USDOT) Federal Regulation 49 CFR Part 26.45, the New Jersey Department of Transportation (NJDOT) has produced its proposed Disadvantaged Business Enterprise (DBE) agency goal for *federal fiscal years 2026, 2027 and 2028. The proposed three-year DBE agency goal is 14.82% on federally-assisted highway projects.

The proposed goal and methodology are available for review on NJDOT's website at [Public Meetings, Community Programs](#).

NJDOT will hold a virtual public hearing on **Monday June 23, 2025, from 10:00AM to 11:30AM**, to solicit comments and questions concerning the proposed DBE goal.

Interested parties may also submit written comments no later than June 30, 2025 to the following address:

New Jersey Department of Transportation
Division of Civil Rights/Affirmative Action
DisadBE/ESBE Programs
P.O. Box 600
1035 Parkway Avenue
Trenton, New Jersey 08625-0600
DOT-CRAA.DBE@dot.nj.gov

*The federal Fiscal Year begins Oct 1st and ends Sept 30th.